

# BEST PLACES TO WORK IN INDIANA - 2017

**REGISTRATION DEADLINE: November 18, 2016**

## What is Best Places to Work in Indiana?

Best Places to Work in Indiana is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published in BizVoice Magazine.

## What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada and the UK.

## Why participate?

By participating you can find out if you are one of the state's best employers! It can also result in significant organizational benefits for entrants:

**1) Heightened Company Pride.** If your company appears on the list, it could improve employee morale and retention.

## 2) Public Relations and Marketing Advantage.

Companies can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.

## 3) The Employee Feedback Report:

All participating companies will receive the results of the employee survey, identifying the strengths and weaknesses of their workplace according to what their employees had to say. The report is used to identify the opportunities that exist to build a better workplace.

## Who can participate?

- Be a for-profit or not-for-profit business or government entity
- Be a publicly or privately held business
- Have a facility in the state of Indiana
- Have a minimum of 15 employees working in the state of Indiana
- Be in business a minimum of 1 year

## Assessment Description

The process includes 2 surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

## Part I - Employer Benefits & Policies

**Questionnaire:** The employer completes an online survey, detailing company policies, practices, benefits and demographics.

## Part II - Employee Engagement &

**Satisfaction Survey:** Employees complete a survey of in-depth statements using a scale of 5 points ranging from "Agree Strongly" to "Disagree Strongly." The survey also includes 7 demographic and 2 open-ended questions. It can be given online or by paper, if a full company employee email list is not available.



## What does it cost?

# of IN Employees	# Employees Surveyed	Online Fee <sup>(1)</sup>	Paper Fee <sup>(2)</sup>
15-24	All	\$910	\$1,115
25-99	All	\$935	\$1,285
100-199	All	\$1,035	\$1,515
200-499	Up to 250 <sup>(3)</sup>	\$1,085	\$1,645
500-2499	350 <sup>(3)</sup>	\$1,155	\$1,815
2500+	400 <sup>(3)</sup>	\$1,195	\$2,010

1) Review the Assessment Process page to learn about this email-based survey before selecting this option 2) Fees are non-refundable 3) Employees are randomly selected

## Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in BizVoice Magazine in May 2017. In addition to the special issue publication, The Indiana Chamber of Commerce holds an awards event to announce the winners. Non-winning companies are not publicly revealed.

**For more information or to register visit the website below or call BCG at 1-877-455-2159.**

**[www.BestPlacesToWorkIN.com](http://www.BestPlacesToWorkIN.com)**

**Brought to you by: The Indiana Chamber of Commerce & Best Companies Group**